AUTO INSURANCE SUBSIDY

Revised policy as of March 2021

Employees who receive a monthly travel budget are required to carry the following coverage limits and are eligible for automobile insurance assistance.

The minimum coverage requirements to qualify for auto insurance subsidy:

Liability	\$250,000 / 500,000
Uninsured Motorist	\$100,000 / 300,000
Property Damage Liability	\$50,000
Personal Injury Protection	\$10,000
Comprehensive Deductible	\$500 (or less)
Collision Deductible	\$500 (or less)

With policy date starting on or after Jan 1, 2021

For Region 1 thru 7

A flat subsidy amount of:

- 1. \$365.00 for a 6mo Policy per car up to 2 cars (if married = \$730) &
- 2. \$730.00 for a 12mo Policy per car up to 2 cars (if married = \$1,460)

For Region 8 thru 9

No changes to the subsidy amount for these areas, it stays the same as previous years:

- 1. \$475.00 for a 6mo Policy per car up to 2 cars (if married = \$950) &
- 2. \$950.00 for a 12mo Policy per car up to 2 cars (if married = \$1,900)

This policy will be reviewed on a yearly basis...

You will need to submit thru ESS and upload your policy "<u>Declaration document</u>"

Employees who are eligible for auto insurance subsidy, may also receive assistance with the deductible portion of comprehensive or collision insurance. In the event of a claim, the employee will pay the first fifty dollars (\$50) of either a collision or a comprehensive claim, and Florida Conference will reimburse the difference between fifty (\$50) and the required deductible stated above.

For collision or comprehensive claim assistance, please submit through ESS to the Conference Treasury department:

Scanned copy of original receipt showing

- a. Your name
- b. The make and model of the car being repaired
- c. The date of Service
- d. Total cost of repairs
- e. The deductible applied
- f. Prove of payment (copy of paid receipt showing \$0 Balance)

NOTE:

- a) Subsidy will be paid on a maximum of two (2) cars if employee is married, except where both spouses are Florida Conference employees, and both qualify for auto insurance assistance; then each spouse will need to apply separately for one automobile each.
- b) This subsidy is considered a taxable income, and it will be included in the payroll.
- c) This subsidy can only be retroactive up to one (1) year.