

**FLORIDA CONFERENCE OF SDA  
BENEFITS ELIGIBILITY FOR LOCALLY FUNDED EMPLOYEES:**

<b><u>Benefit</u></b>	<b>Salaried</b>		<b>Hourly</b>					<b>Cost Per Month</b>	
	<b><u>Full Time</u></b>	<b><u>Part Time</u></b>	<b><u>Full Time</u></b>	<b><u>HPT 30-35</u></b>	<b><u>LPT 19-25</u></b>	<b><u>LHT Less 19</u></b>	<b><u>ONC</u></b>	<b><u>Emp</u></b>	<b><u>Org</u></b>
<b><u>Payroll</u></b>									
FICA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	6.20%	6.20%
Medicare	Yes	Yes	Yes	Yes	Yes	Yes	Yes	1.45%	1.45%
<b>Health Care</b>	Yes	Yes <sup>1</sup>	Yes	Yes	No	No	No	<sup>2</sup>	\$1,340.00
<b>Workers Compensation</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes		<sup>8</sup>
<b><u>Retirement</u></b>									
Voluntary Contribution	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
<b><u>Retirement</u></b>									
Basic	Yes	Yes <sup>3</sup>	Yes	Yes	Yes	No	No		5% sal
Employer Match	Yes	Yes <sup>3</sup>	Yes	Yes	Yes	No	No	<sup>4</sup>	Up to 3%
Retirement Allowance	Yes	Yes <sup>3</sup>	Yes	Yes	Yes	No	No		<sup>5</sup>
<b><u>Life Insurance</u></b>									
Employer Basic Life	Yes	No	Yes	No	No	No	No		<sup>6</sup>
Supplemental Life	Yes	Yes	Yes	Yes	Yes	No	No	<sup>7</sup>	
<b>Dependent Tuition Assistance</b>	Yes	No	No	No	No	No	No		Varies
<b>Long Term Disability</b>	Yes	No	Yes	No	No	No	No		<sup>6</sup>
<b>Sick Leave</b>	No	No	Yes	Yes	Yes	No	No		Varies
<b>Termination Settlement</b>	Yes	No	Yes	No	No	No	No		Per Policy
<b>Vacation</b>	Yes	Yes	Yes	Yes	Yes	No	No		Varies

<sup>1</sup> Eligible only if employee is assigned and works a regular schedule of 30 or more hours per week.

<sup>2</sup> Contribution varies by single or family coverage. No portion of employer cost may be charged to employee.

<sup>3</sup> Eligible only if employee is classified and works a regular schedule of 19 or more hours per week.

<sup>4</sup> Employee selects amount, but must contribute a minimum of 3% of remuneration to receive maximum match.

<sup>5</sup> Cost depends on employee's number of years of denominational service credit.

<sup>6</sup> Included with Health Care cost.

<sup>7</sup> Supplemental Life Insurance premium varies by age and benefit amount selected.

<sup>8</sup> Office, teachers & aides - 1.8% of gross remuneration; maintenance related - 9% of gross remuneration.