



# The Field Deployment & Uniform Manual

## Florida Conference Medical Cadet Corps

Effective 1 June 2023

Version 2 – Additions in Green Text



Florida Conference Medical Cadet Corps

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# Preface

## Purpose & Conditionality Statement

The purpose of a uniform is to provide group cohesiveness, promote esprit de' corps and group recognition. This, in turn, lets the individual members of the group to carry the authority of the group at large, as its representatives. Additionally, a uniform should be a form of equipment to allow for its members to best carry out the mission of the group.

It is anticipated that the members of the Florida Conference Brigade of the Medical Cadet Corps will be serving their communities in potentially rough and rugged conditions. As such, it is necessary for the uniform for the FL Conf. MCC to be durable, functional, and striking a balance of fitting in the existent work culture of the agencies we will be working with while maintaining our separate identity as a Ministry of the Seventh-day Adventist Church. As a form of equipment, the field uniform must protect the wearer from environmental exposure, while allowing the wearer to continue to serve and minister.

Additionally, unwarranted negative attention must be avoided as members are, by wearing the uniform, not only representing the organization but most importantly represent Jesus Christ as a medical missionary. As such, the most important part of the uniform is something that cannot be bought but rather is something developed—a Christ-like character. While on this earth, Jesus lived his life wholly in service to others AND it was just a continuation of what he has always done and continues to do. As FL Conf. MCC members, it is important to remember that the uniform shows a dedication to serve as Jesus' hands and boots on the ground.

Finally, it is important to note that the FL Conf. MCC is a new program that is just being launched on the 1<sup>st</sup> of June in 2020. Uniforms can often be quite expensive and in an attempt to make the uniform as obtainable to MCC members with various amounts of means and resources, this manual is labeled as provisional. This manual is purposefully very different from the World Service Organization's (WSO is the General Conference agency over the world MCC organization) uniform manual, other MCC Conference uniform manuals, or other traditional uniform manuals as put out by other organizations. It is intentionally labeled as the Field Deployment and Uniform Manual to help distinguish that the purpose of the uniform is to equip the MCC members such that they are deployable to the field. However, even though this manual is different in form, it is in accordance with the WSO guidelines and for any uniform details not mentioned MCC members are to defer guidance to the WSO Uniform Manual.

## Christianly Common Sense

Not every item in the Go Bag/Kit is going to be produced such that it has MCC logo-ing and therefore opens the opportunity for personal tastes and current fashion influence. However, it is important to note that there is a **ban** of items that have profane language, politically charged, culturally insensitive, and/or is potentially offensive such that the missionary witness opportunity compromised, lost, or is otherwise unprofessional. Furthermore, clothing items are to be durable and modest. If an item is found to be problematic, the situation is to be dealt appropriately which never includes yelling at or demeaning the MCC member in any way, shape, or form. As any situation is likely to happen when the MCC is out on deployment with other agencies, the way members treat other members is an important part of witnessing. Also, other agencies may not necessarily have the same mannerisms as would be expected of MCC members. Some details are to be provided on this note per detailed item, but this

general statement is to be inclusive and is to provide overarching policy on requiring MCC members of all ranks to remember the Code of Conduct and to employ Christianly Common Sense at all times.

## Structure of this Manual

This manual is broken up into the following sections: General Description of Uniforms, The Deployment or “Go” Bag/Kit List, and Descriptive Index of Items. The first two sections provide a big picture overview with the first section defining the different classes of uniforms for the MCC and the second section listing the general contents for the Go Bag/Kit for deployment. The third section provides detailed guidance on particular items individually.

*“I will greatly rejoice in the LORD,  
My soul shall be joyful in my God;  
For He has clothed me with the garments of salvation,  
He has covered me with the robe of righteousness...”  
Isaiah 61:10 (NKJV)*

# General Description of Uniforms

## Classes of Uniforms

### Dress Uniforms (Class A, Class B, & Class B Modified)

A dress uniform is intended for formal events and is traditionally considered to consist of the three classes of uniforms:

- **Class A:** Full Dress Suit
- **Class B:** Same as Class A without the Jacket
- **Class B Modified:** Same as Class A without the Jacket and Tie

As of 1 June 2020, the FL Conf. MCC **does not require a dress uniform** or any uniform other than the field uniforms described within this manual, which are deployable and field appropriate uniforms. **However, local units may authorize the Dress Classes of Uniforms for local scale events.** This position may be changed with a newer manual edition. However, if an MCC member has the means and the strong desire to do so or has a historical uniform from an MCC organization elsewhere, the MCC member is allowed to wear it with authorization from the chain of command. Since wearing a uniform with MCC logo-ing officiates that an MCC member is representing the organization in an official capacity, the chain of command authorization for wear is required. It is the FL Conf. MCC's policy and strongest recommendation that if a uniform is worn that is not the one described within this manual, then it should fall with the WSO guidelines as stated in their uniform manual.

### BDU Field Uniforms (Class C & Class D)

A field uniform is intended for being used in all working conditions.

- **Class C:** Navy Hat, Navy BDU Blouse, FL Conf. MCC T-Shirt, Black Belt, Navy BDU pants, Long Socks, Black Boots
- **Class D:** Same as Class C without BDU Blouse

Class C and D are in particular meant for field work and deployment. **As of 1 June 2020, the Class D uniform is the default class of uniform for MCC events and will be used for inspection purposes. However, if the Class C uniform is worn, it is subject to the standards established in this manual.** This position may be changed with a newer manual edition. Other classes of uniform may be specified by authorized for wear through the chain of command.

### *BDU Colors*

Some of the following items are recommended to meet the military specification (MilSpec) of the common Battle Dress Uniform (BDU). The primary recommended color for maintaining uniformity across all levels of the MCC organization is to acquire the **solid navy BDU**, and not the solid midnight navy BDU (which is darker). The Sky-blue colored, forest style pattern BDU that is recognized in other conferences is not an accepted color to be worn in the FL Conf. MCC.

### Other Uniforms (Class E)

The Class E uniform is intended for civilian or classroom settings.

- **Class E:** MCC Navy Polo Shirt with Tan Slacks

For situations where the dress uniforms may be cost prohibitive for local units to acquire and/or for situations where the field uniform may be considered too casual, and etc. the business professional Class E uniform may be deemed as the appropriate choice.

### CERT Deployment Package

Upon completion of becoming a **certified CERT Team member**, the CERT safety package to the MCC uniform is essential. These include the CERT Backpack, CERT Safety Vest, CERT Hardhat, CERT MCC T-shirt, Personal Protective Equipment (PPE), Tools, and Specialty Items.

## Authorized Vendors

The official vendor for the Florida Conference MCC for all uniform necessities can be acquired from Pathfinder Shirts, LLC.

Please visit [www.Pathfindershirts.com](http://www.Pathfindershirts.com)

Or visit in person at 865 Sunshine Lane  
Altamonte Springs, FL 32714

# The Deployment or “Go” Bag/Kit List

## Description & Purpose

This Go Bag/Kit list is for extended responses where the MCC member will not be returning home for multiple days. Quantities are not specified as deployment timescale can last easily between 3 days/weekend to 2 weeks. It is also best practice to have one spare change of clothes in the backpack/daypack in case the unthinkable happens and the luggage gets lost. Furthermore, the location of tools and liquid containment styles will depend on if traveling method (e.g. flying).

## Contents

\*designates required

\*\*designates mission dependent requirement

### Personal Equipment

- \*Sturdy Work Boots
- \*Spare shoes or 2<sup>nd</sup> pair boots
- \*Socks
- \*Work Pants/BDUs
- \*Belt
- \*MCC T-shirts
- \*MCC Polos with collar brass
- \*MCC Long sleeve T-shirt/Polo
- \*Undergarments
- \*Pajamas for public sleeping areas
- \*Rain gear
- \*Warm Field Jacket/Hoodie/Coat
- MCC BDU Blouse with patches
- \*MCC Hat
- Hat with Sun Protection
- Bandana
- Sunglasses
- \*Swimsuit for public showers
- \*Shower Shoes
- \*Personal First Aid Kit
- \*Personal Hygiene kit (Teeth, hair, hand care, medication or 2x deployment length, etc.)
- Nail Kit
- Pillow/Sleep Mask
- Sunscreen/Bug Spray/Aloe
- Sewing kit
- \*Small Bible
- Devotional/Sabbath School Quarterly
- \*Phone/Charger/External Battery
- Earbuds/Headphones/Earplugs

### Bags

- \*Rolling suitcase/Duffel bag (One bag only)
- \*Backpack/Daypack (This is the one & only carry-on personal bag)
- \*Dirty Laundry Bag

### Safety & Specialty Equipment

- \*Wallet with cash and ID (as available)
- \*Pocket knife/Multi-tool
- \*Personal Refillable Water Bottle
- \*Non Perishable (non-melting) Snacks
- \*LED Flashlight/Headlamp with spare batteries
- \*Work Leather Gloves
- \*Mask, multiple, protected in clean zip lock bag (N95 style or alternative)
- \*Nitrile Gloves, multiple, protected in clean zip lock bag (correct size)
- \*Earplugs
- \*\*Hard Hat (CERT Green)
- \*\*Safety Vest (CERT Green)
- \*\*Safety Glasses
- \*\*Pry bars, Adjustable wrench, demo tools, etc.
- Duct tape/Caution Tape
- Ground cloth/tarp
- Whistle
- Rope/Para-cord
- Cable ties/Zip ties
- \*Note pad
- \*Pens/Pencils
- Chalk/Sharpies/Expo Markers
- Other items as desired

## Quantities of Items

The aforementioned contents of the Go bag/kit typically may vary slightly depending on the MCC member's training and preference of items, but the biggest point of variability within the Go kit/bag are the number of items packed. Quantities of items were purposefully not specified on the list as the duration of each MCC event should guide the MCC member as to how much the member packs. As a sample guideline, the following includes a short list depicting the ratios of the number of items an MCC member should generally have for different lengths of events.

*Note 1: The following recommendations is not a hard rule but rather a guideline.*

*Note 2: The distribution of items to be packed will need to be extrapolated from the ratios provided below to cover the exact quantities for every particular item per the MCC member's preferences.*

*Note 3: The following recommended quantities include what the MCC member would be wearing on day 1 of the event and the items not being worn would be stored as a clean change.*

*Note 4: The assumption is one shirt per day, one pant per every two days (alternating day of wear), and two pairs of boots (alternating day of wear).*

<b>Event Length</b>	<b>One Day Event/Meeting</b>	<b>Weekend Event</b>	<b>Weeklong Event</b>
<b>Boots</b>	1 Pair	2 Pairs	2 Pairs
<b>Pants</b>	2 Pairs	2 Pairs	4 Pairs
<b>MCC T-Shirt</b>	2 Total	3 Total	7 Total
<b>Luggage</b>	1 Backpack	1 Backpack 1 Laundry Bag 1 Smaller Luggage Bag	1 Backpack 1 Laundry Bag 1 Larger Luggage Bag

# Descriptive Index of Items

Following is a detailed description and regulation for items from the Go Bag/Kit. \*Designates required.

*Note 1: Any items that have profane language, politically charged, culturally insensitive, and/or is potentially offensive content such that the missionary witness opportunity is lost or is otherwise unprofessional are banned from use during MCC authorized events.*

*Note 2: With all items, the point is not fashion although some current fashion trends may mimic the look of some of these items. To be truly equipped for any situation durable grade is the purpose for all of the equipment items. In many instances, such as boots and socks, the difference in quality of the item is a matter of safety for the MCC member.*

## Personal Equipment

### \*Work Boots

MCC members must have a minimum of one pair of military style work boots of a durable grade. Color should be solid black. Height is between 6 and 10 inches. A lace up closure is required, but a side zipper for ease of access is within regulation. Waterproofing boots or buying boots that already are waterproof is strongly recommended.



### \*Socks

MCC members must have a quality, boot style sock of a solid, neutral color. If socks of proper length (must come to at least the top of the boot) and thickness are not in possession of the MCC member, then double layering socks to provide adequate protection as well as having a spare pair of socks in the case of sock getting wet is within the prerogative of the MCC member.

### \*BDU Pants

MCC members must have a BDU pant of military specification grade. Color should be solid navy blue, and not the midnight navy blue.



### \*Belt

MCC members must wear a sturdy, black belt. The belt must be durable such that it can hold equipment (e.g. clip on radios, knife, etc.) as necessary without breaking.

### \*MCC T-shirts

MCC T-Shirts must be of the official FL Conf. MCC styles. The T-Shirt for regular MCC members is to be in accordance of the standard design: light blue in color, a pocket logo of the Florida Conf. MCC, and back lettering of "MCC" in white. Certified CERT Team MCC members are authorized to wear the CERT MCC T-shirt which is the same as the regular member shirt with the design variation of being navy in color and has with "CERT" and "MCC" lettered on the back in white. For both T-Shirts, the options of 100% cotton or synthetic blend and short or long sleeve are accepted.

\*MCC Polo

MCC Polos must be of the official FL Conf. MCC style. The short sleeve, navy polo with the pocket logo of the Florida Conf. MCC is to be the standard design for both the variations of 100% cotton/synthetic blend. Collar brass, as applicable, is to be worn on the collar.

MCC BDU Blouse with Patches

MCC BDU Blouse must have the six patches and collar brass affixed in their designated place as according to the diagram below. The wearer's right sleeve has the MCC shield patch centered at the top with the FL Conf. MCC patch beneath with a bit of space between, as sizing allows. The wearer's left sleeve has the U.S.A. Flag patch with gold border centered at the top with the World Service Organization (WSO) patch beneath with a bit of space between, as sizing allows. Above the wearer's top right pocket is affixed the navy name stripe with "gold" (yellow) lettering of the MCC member's last name in all capital letters. Above the wearer's top left pocket is affixed the navy name strip with "gold" (yellow) lettering of exactly "MEDICAL CADET CORPS".



\*Collar Brass on Wearer’s Right: Rank

Rank Collar Brass is required per the MCC member’s temporary rank status. The rank collar brass pins are affixed at the ends of wearer’s right collar for both the MCC polo, MCC Blouse, and MCC dress uniforms, as illustrated on the MCC BDU Blouse diagram. The rank collar brass pins are the “brite” (usually gold) version of the rank pins and are not subdued. The appropriate pin as corresponding to rank are as follows.

Enlisted Rank	Collar Pin	Officer Ranks	Collar Pin
Trainee (E1)	None	Warrant Officer 1 (W1)	
Private (E2)		Chief Warrant Officer 2 (W2)	
Private First Class (E3)		Chief Warrant Officer 3 (W3)	
Corporal (E4)		Chief Warrant Officer 4 (W4)	
Sergeant (E5)		Second Lieutenant (O1)	
Staff Sergeant (E6)		First Lieutenant (O2)	
Sergeant First Class (E7)		Captain (O3)	
Master Sergeant (E8)		Major (O4)	
First Sergeant (E9)		Lieutenant Colonel (O5)	
Sergeant Major (E10)		Full Colonel (O6)	
Command Sergeant Major (E11)		Brigadier General (O7)	

\*Collar Brass on Wearer’s Left: Specialty

The MCC Collar Brass Pin (pictured right) is required for every MCC member unless they qualify for a Specialty Collar Brass Pin (table below). The MCC or Specialty Collar Brass Pins are affixed at the end of the left collar for both the MCC polo, MCC Blouse, and on MCC dress uniforms as illustrated on the MCC BDU Blouse diagram. The MCC and Specialty Collar Brass Pins are gold in color and the appropriate pin as corresponding to specialty are as follows.



Specialty	Collar Pin	Specialty	Collar Pin
Chaplain		Licensed Practical Nurse (LPN)	
Doctor (MD)		Registered Nurse (RN)	
Dentist		Nurse (Other types of Nurses)	
Veterinarian		Medical Specialist (Other Types of Human Medicine)	

\*MCC Hat (BDU Fatigue Hat or Baseball Cap)

MCC members must have a BDU Fatigue Hat or a Baseball cap. Color should be solid navy blue, but not the midnight navy blue (which is darker). The Baseball cap can be either of solid fabric or may have the mesh variation. An embroidered patch with navy backing and gold lettering of “MCC” shall measure 1 inch high by 2.5 inches wide is to be affixed to the front portion of the hat, centered between the top of the hat to the lower hat band.



In deployment and field situations, wearing a bandana and/or a hat with a wider brim to serve as sun protection is permissible, but not for inspection purposes. Another alternative is the CERT hard hat for certified CERT team members. Remember, safety of the MCC member is top priority.

### Rain gear

MCC members should acquire, if not already owned, a durable set of rain gear for protection purposes in deployment. This includes a rain coat, rain pants, and having waterproof boots. Along a similar line, having a spare rain poncho and a spare change of clothes in the deployment bag is recommended. Wet clothes are not comfortable and having a spare hand to hold an umbrella is not practical or safe in deployment situations.

### Warm Field Jacket/Hoodie/Coat

MCC members should have a warm jacket, hoodie, coat, or just general warmer layer of whatever style desired, following the aforementioned Christianly Common Sense policy. Note that the purpose is such that in colder and/or windy conditions, the MCC member can stay warm and therefore still be able to serve in various weather conditions. As a general rule of thumb, the net temperature difference between the forecasted high and low temperature of the day or between the MCC member's acclimatized temperature and the average temperature of the MCC member's destination can serve as a guide for packing the level of warmth for layers or "season" of layers to take on a mission. In civilian clothing terms, the next level of "season" for clothing means summer level clothing would be shorts and a t-shirt but spring/fall clothing levels (using terminology from lands where snow exists) would be blue jeans and a jacket. If there is a 30°F temperature difference or more, then the MCC member should be equipped for the next "season" of clothing. If there is a 50°F or greater temperature difference, preparing for a seasonal clothing difference of 2 seasons (going from summer to winter clothing) can also be used as an approximation. Furthermore, if the conditions are windy, that serves as impetus for more layers due to wind chill. In addition to forecasted outdoor weather conditions, consideration should be taken that it may be in Florida between 90°F and 100°F outside, but a chilly 70°F inside also can serve as an impetus for taking a warmer layer.

## Safety & Specialty Equipment

### \*Pocket Knife/Multi-tool

A strong and durable knife is one of the most essential *tools* for deployment. Most importantly, it must be a knife or multi-tool that the MCC member is comfortable holding, using, and carrying. Key features are that it must be folding and in Florida it must be less than 3.5 inches in blade length, such that it does not require a concealed carry permit. However, it is important to remember that not every U.S. State has the same maximum length requirement before a permit is necessary. For example, the length maximum is 2.5 inches. Furthermore, knives and multi-tools are banned at certain locations such as in carry-ons at airports, schools, and hospitals. Respecting such regulations and enforcing officials is an important witness.

### \*Personal Refillable Water Bottle

For an average day, the amount of water an individual needs to consume to be considered fully hydrated is according to the following equation:  $H_2O \text{ oz} = 0.5 \times (\text{Total Body Weight Lbs.}) \times \left(\frac{1 H_2O \text{ oz}}{1 Lbs.}\right)$ . However, under hard working conditions in potentially higher temperatures, more fluid is required. Furthermore, to compensate for the sweat under such rigorous working conditions, electrolyte or salt and sugar intake is necessary to compensate for this. MCC members should have a sturdy reusable water bottle that is easy to hand wash and carry around such that they can take care of themselves by staying hydrated with proper electrolyte balance. Bringing personal tea bags, instant coffee/coffee substitutes, and/or powdered sport drinks also could be of benefit.

#### \*Non-Perishable (non-melting) Snacks

Though food may be provided at MCC events, it is wise for MCC members to have a few snacks handy just in case, and especially so in longer deployment situations. Snacks should not require refrigeration (non-perishable; non-melting) and should be durably packed so as to avoid disastrous messes in the MCC member's Go kit/bag. However, as food may not always be provided on the stomach's schedule or to the MCC member's taste preferences, having some snacks or even packing a spare lunch just in case allows the MCC member to be prepared and self-sufficient. As a potential rule of thumb, having an assortment of snacks that covers several different types of cravings, such as salty, sweet, crunchy, protein, carb/starch, and/or fruity generally allows at least one snack from the personal stash to be appealing and potentially be able to make up a light lunch if eaten in entire combination.

#### \*LED Flashlight/Headlamp with Spare Batteries

Though many phones come with flashlights, in deployment situations, it would not be unexpected for an MCC member to need to find something in a small and dark space where dropping a phone would be catastrophic. Therefore, having a simple flashlight with spare batteries to keep the flashlight in working order is a very useful. Some flashlights can be small enough to be worn on a lanyard or have holsters that can be attached to a belt so they can always be handy.

#### \*Work (Leather) Gloves

Rough work requires protection and one of the most important things to protect are the MCC member's hands. Whether in cases of debris removal or lifting ice or any of the other multitude of possible tasks, a sturdy pair of well fitting and comfortable work gloves is essential. A cut glove is better than a cut hand. Gloves can be of any durable style (long or short) or can be of any color.

#### \*Personal Protective Equipment (PPE)

MCC members are required to bring some appropriately sized items of personal protection equipment (PPE). Some items that are included are masks (N95 style or alternative), nitrile gloves (or alternative disposable style), and earplugs. For the gloves and masks, it is recommended that multiple sets are included in individual zip lock bags such that they may be kept and disposed of in a clean and protected manner.

#### \*Office Items

Office Items, including but not limited to Note pad, Pens/Pencils, Chalk/Sharpies/Expo Markers, clipboard, and etc., are essential for communication and having some on hand and ready to use is standard equipment for an MCC member.

#### Binding Supplies

One of the most useful supplies for deployment situations include binding supplies such as Duct tape, Cable ties/Zip ties, and Rope/Para-cord. Things break and temporary fixes of patching things together are easier when supplies are on hand.

#### Ground cloth/tarp

Though not required, ground cloths or tarps can serve as protection for the MCC member's luggage by providing a dry place for luggage or the member to sit on or to serve as a shield from oncoming precipitation and/or wind.

Whistle

Though not required, whistles are useful as a signaling tool. Whether used for calling out SOS or directing traffic, whistles make it easy to make a loud and striking sound without injuring or losing one’s voice.

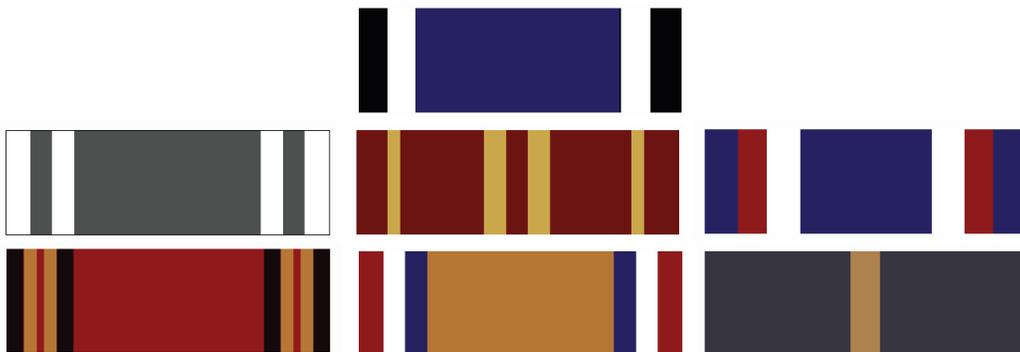
CERT Safety Items

As is covered in CERT trainings, CERT Team members should have in deployment settings their CERT Hard Hat, Safety Vest, Safety Glasses, and Tools for (e.g. Pry bars, Adjustable wrench, demolition tools, etc.) excavation tasks. Additionally, other things can be added too such as caution tape or items per the MCC CERT Team member’s preference. For more possible items, check out the CERT Packages list.

Award Ribbons Bars

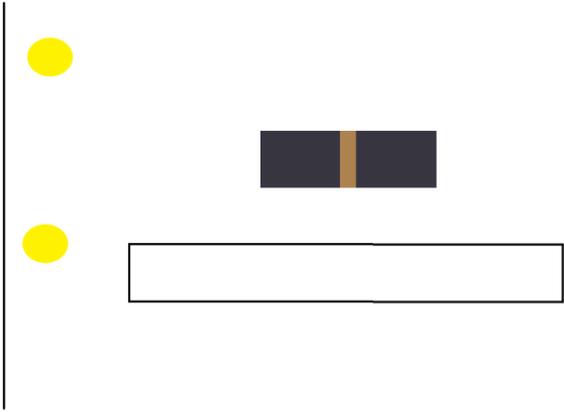
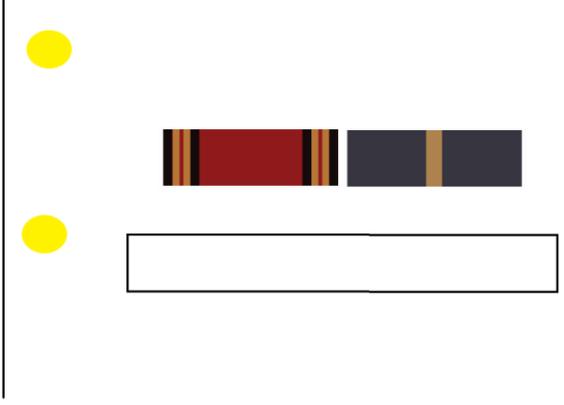
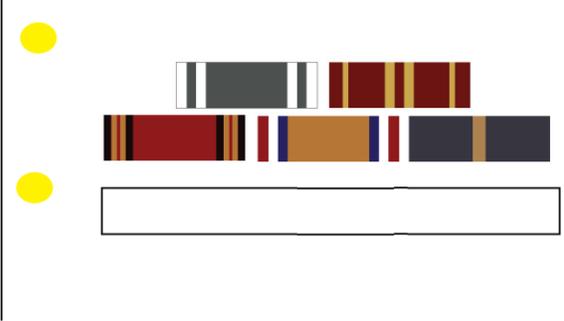
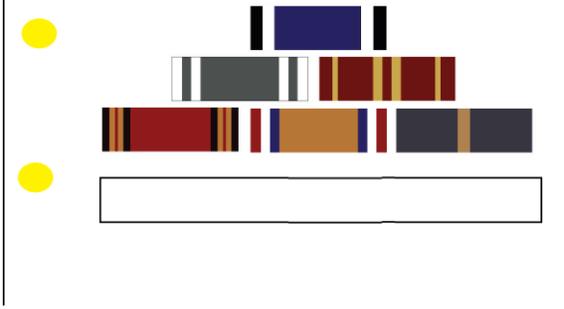
Award Ribbon Bars are only worn on the Class A uniform as they are affixed above the pocket on the wearer’s left side. However, any cadet may be awarded the ribbons as part of their ministerial record based upon the requirements for each ribbon. Ribbons, therefore, are not a required part of the basic uniform of any class and is instead a recognition to be worn if awarded only on the Class A uniform jacket.

Ribbons are to be affixed on the Class A uniform jacket centered above the wearer’s left breast pocket. Ribbons are ranked and are prioritized wear from top left when facing to bottom right with the exception of the Medal of Valor is always to be worn top and center in its own row regardless of the number of ribbons in the following row. The maximum number of ribbons in the following row is 3. The bottom most rows should fill out to three wide before necessitating adding another row.



	1. Medal of Valor	
2. Achievements	3. Disaster Response Service	7. Instructor School
5. Certified First Aid and CPR Instructor	6. Good Conduct	8. Years of Service

Example Diagrams of Wear

	<p>Single Ribbons are centered above the pocket.</p>
	<p>Multiple Ribbons are worn according to their rank with the highest ranked ribbon to the viewer's left and descending to the viewer's right.</p>
	<p>In any given row, the maximum ribbons are three. The bottom row must be full before moving the highest ranked ribbon up to a higher row. The ribbons are still ordered from viewer's left to right and then from viewer's top to bottom.</p>
	<p>Medal of Valor always in the top most row, centered, by itself.</p>

Medal of Valor

This ribbon is to be centered and, in a row, directly above all and any other ribbon. This ribbon is awarded by the Florida Conference MCC Brigade in recognition of outstanding work, heroism, performance beyond duty, in operations that involve the MCCs. Officers will complete the application and documents with date, place, and witness(es) to the Brigade for evaluation before issuing this award. If an award is issued multiple times, then a bronze star “device” will be affixed for each time of award.



Achievements

This ribbon is to be when facing the ribbons, in the left highest normal ribbon bar row. It is only superseded in rank by the Medal of Valor. It is awarded in recognition for reaching outstanding form in goals and objectives in special activities of the MCC. This achievement is anticipated to require a minimum of 30 hours and can only be awarded by the Brigade. If an award is issued multiple times, then a “device” will be affixed for each time of award according to device chart.



Disaster Response Service

This ribbon is to be when facing the ribbons, in the left highest normal ribbon bar row, unless an Achievements ribbon is also present. Then it will move one place to the right due to superseding rank of ribbons. It is awarded in recognition for participating in three official disaster exercises sanctioned by the Brigade. This achievement is anticipated to require a minimum of 30 hours and can only be awarded by the Brigade. If an award is issued multiple times, then a “device” will be affixed for each time of award according to device chart.



Instructor School

This ribbon is to be when facing the ribbons, in the left highest normal ribbon bar row, unless an Achievements ribbon and/or a Disaster Response Service ribbon are also present. Then it will move the number of places to the right due to superseding rank of ribbons. It is awarded in recognition for serving as an instructor for 30 or more hours and can only be awarded by the Brigade. If an award is issued multiple times, then a “device” will be affixed for each time of award according to device chart.



Certified First Aid and CPR Instructor

This ribbon is to be when facing the ribbons, in the left highest normal ribbon bar row, unless an Achievements ribbon, a Disaster Response Service ribbon, and/or an Instructor School ribbon are also present. Then it will move the number of places to the right and/or down due to superseding rank of ribbons. It is awarded in recognition for serving as a Certified First aid and CPR instructor for 30 or more hours and can only be awarded by the Brigade. If an award is issued multiple times, then a “device” will be affixed for each time of award according to device chart.



Good Conduct

This ribbon is to be when facing the ribbons, in the left highest normal ribbon bar row, unless an Achievements ribbon, a Disaster Response Service ribbon, an Instructor School ribbon, and/or a Certified First Aid and CPR



Instructor ribbon are also present. Then it will move the number of places to the right and/or down due to superseding rank of ribbons. It is awarded in recognition for serving having outstanding conduct for a minimum of 2 years within the Brigade. If an award is issued multiple times, then a “device” will be affixed for each time of award according to device chart.

Ribbons of Service

This ribbon is to be when facing the ribbons, in the left highest normal ribbon bar row, unless an Achievements ribbon, a Disaster Response Service ribbon, an Instructor School ribbon, a Certified First Aid and CPR Instructor ribbon, and/or a Good Conduct Ribbon are also present. Then it will move the number of places to the right and/or down due to superseding rank of ribbons. It is awarded in recognition for years of active service within the MCC once a cadet has first reached 5 years of active service. That ribbon then is worn for 5 years until once the cadet has 10 active years of service, the 5 year ribbon is replaced with the 10 year ribbon. This pattern continues as illustrated in the table below until 20 years of service.

	5 Years
	10 Years
	15 Years
	20 Years

For every 5 years of additional service over 20 years of service, a device or devices is awarded as per the table below. Devices should measure 3/16 of an inch, star in shape, with the top point of the star pointing up when affixed.

Number of Service Years	Device
25	1 bronze star
30	2 bronze stars
35	3 bronze stars
40	4 bronze stars
45	1 silver star
50	2 silver stars

Device Chart

For Achievement, Disaster Response, Instructor School, Certified First Aid and CPR Instructor, and Good Conduct awards, device(s) are affixed according to the number of hours served as per the table below. Devices should measure 3/16 of an inch, star in shape, with the top point of the star pointing up when affixed.

<b>Number of Service Hours</b>	<b>Device</b>
30	No device
60	1 bronze star
90	2 bronze stars
120	3 bronze stars
150	4 bronze stars
300	1 silver star
450	2 silver stars
600	3 silver stars
750	4 silver stars
1500	1 gold star
2250	2 gold stars
3000	3 gold stars

## Prepackaged CERT Deployment Packages

The following table contains commercially compiled CERT equipment packages. Tabulated as a reference list, the following CERT Deployment Packages could be assembled from items acquired elsewhere. Additionally, the MCC CERT Team T-shirt or other MCC specific items should be part of an MCC CERT Team member's kit. Furthermore, CERT logo-ed items should be used by trained CERT Team members.

<b>Items</b> <a href="https://www.emergencykits.com/emergency-kits/c-e-r-t-kits">https://www.emergencykits.com/emergency-kits/c-e-r-t-kits</a>	<b>Basic</b> \$29.93	<b>Standard</b> \$39.93	<b>Deluxe</b> \$69.93	<b>Pro</b> \$99.93
CERT Green Backpack	1	1	1	1
Premium CERT Safety Vest with 5 Point Break Away Design and 3 Pockets - ANSI Class 2 (Green or Yellow)	1	1	1	1
CERT Hard Hat (Adjustable with CERT Logo)	1	1	1	1
Safety Goggles	1	1	1	1
Heavy-Duty Work Gloves (Pair)	1	1	1	1
Yellow Lightstick (12 Hour)	1	1	2	2
N95 Mask with Exhale Valve	-	1	1	1
Pry Bar (15")	-	1	1	1
Barricade "CAUTION" Tape (300')	-	1	1	1
LED Flashlight (with 2 D Batteries)	-	1	1	1
Grease Pencil	-	1	1	1
Emergency Survival Blanket	-	1	1	1
Duct Tape (10 Yards)	-	1	1	1
CERT Whistle with Carabiner (125db)	-	-	1	1
CERT Water Bottle (20oz)	-	-	1	1
Compact Trauma Kit (Removable from bag; 100 piece)	-	-	1	1
Nitrile Gloves (Pair)	-	-	2	2
Knee Pads (Pair)	-	-	1	1
Clipboard and Pencil	-	-	1	1
Waterproof Poncho	-	-	1	1
CERT Drawstring Bag	-	-	-	1
Hard Hat Net	-	-	-	1
Lighthouse LED Flashlight with Slide Out Lantern (with Batteries)	-	-	-	1
Puravai Emergency Drinking Water - 1 L Reusable Canteen (20 yr Shelf Life)	-	-	-	1
Hand Warmer (Pair)	-	-	-	2
Plastic Tarp with Gromets (8' x 10')	-	-	-	1
4 in 1 On-Duty (Gas and Water Shut Off Tool)	-	-	-	1
Adjustable Wrench (10")	-	-	-	1
Multi-Tool - 17 Function (Like a Leatherman)	-	-	-	1
Nylon Rope (30')	-	-	-	1
Bio-Hazard Waste Bags (12 Pack)	-	-	-	1
Waterproof Notepad (Rite in the Rain)	-	-	-	1